

**Participant Agreement for  
Leagues, Clubs and Associations 2024**



I voluntarily agree to participate as a member of a DTE Energy league, club or association. As a member, I further agree to abide by the constitution and by-laws of the league, club or association and represent that I am familiar with their provisions.

I understand that my attendance at league, club and/or association events is entirely voluntary.

I hereby agree to abide by all DTE Energy policies while participating in the league, club or association events, including those that are held offsite.

I hereby accept full responsibility for any/all personal injuries to myself, the treatment thereof and all consequences as a result of any injuries. I further accept responsibility for any/all damages to my personal property and effects, including but not limited to eyeglasses, equipment and clothing that may result or arise from participation in or activities of the league, club or association.

I further agree, on behalf of myself along with my spouse, dependents, heirs, executors, administrators, next of kin, successors, and assigns, to release, discharge, and hold DTE Energy, its subsidiaries, and their respective, officers, agents and employees, along with the applicable league, club or association harmless from any injuries or damages that may result or arise from my participation in or activities of the league, club or association.

I hereby consent to receive medical treatment that may be deemed advisable in the event of injury, accident, and/or illness during this event.

I understand that at league, club or association events or related activities I may be photographed. I agree to allow my photo, video, or film likeness to be used for any legitimate purpose by DTE Energy.

Name of League/Club/Association: \_\_\_\_\_  
(printed)

League/Club/Association President's name (printed): \_\_\_\_\_

DTE Employee name (printed): \_\_\_\_\_

Employee ID #: \_\_\_\_\_

Employee signature: \_\_\_\_\_

Work location: \_\_\_\_\_

Work phone number: \_\_\_\_\_

Home address: \_\_\_\_\_

City and Zip code: \_\_\_\_\_

Phone number: \_\_\_\_\_

Email address (optional): \_\_\_\_\_

----- do not write below this line -----

League/Club/Association President's signature: \_\_\_\_\_

Date signed \_\_\_\_\_